



## **Utah Pet Partners Diversity, Equity, and Inclusion (DEI) Statement**

Utah Pet Partners is committed to creating a volunteer force that is representative of the populations we serve. The unique perspectives and experiences in terms of national origin, culture, socioeconomic background, ethnicity, race, color, sex, gender identity and expression, education, age, languages spoken, veteran status, religion, disability, sexual orientation, and beliefs help strengthen our impact. These diverse perspectives and experiences are welcome in regards to membership in UPP, the provision of services, membership on the Board of Directors, or in hiring, promotion or other conditions of staff employment.